

# America Needs Talent

The U.S. workforce lacks sufficient blue-collar employees for essential occupations in nursing, retail, and the hospitality industry. No college degree is required for such jobs, which can net upwards of twenty dollars an hour plus overtime, yet so few apply that many good jobs are left vacant for months, even years.

One barrier is an immigration policy that grants fewer than a quarter of green cards on the basis of economic welfare, which means many people come legally, but without a strong incentive to fill the positions suffering from a critical labor shortage.



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